

We cannot always build the future for our youth, but we can build our youth for the future.

~Franklin Delano Roosevelt

Those who can, do. Those who can do more, volunteer.

~Author Unknown

Volunteers don't get paid, not because they're worthless, but because they're priceless.

~Sherry Anderson

*It's easy to make a buck.*

*It's a lot tougher to make a difference.*

~Tom Brockaw

The world is hugged by the faithful arms of volunteers.

~Terri Guillemets

***Unless someone like you cares a whole awful lot, nothing is going to get better.***

***It's not.***

~Dr. Seuss

The CNSL cannot run without the support of our team members volunteering. Thank you in advance for volunteering to help

The miracle is this - the more we share, the more we have.

- Leonard Nimoy



*You can design and create, and build the most wonderful place in the world but it takes people to make the dream a reality.*

~Walt Disney

# *Columbia Neighborhood Swim League*

## **CODE OF CONDUCT 2011**

All swimmers, coaches, and families (including non-participating members) are team members and representatives of the Columbia Neighborhood Swim League. Proper behavior by all team members has a positive influence on individual and team performance and reflects a strong image of our league.

As a participating CNSL family, we, agree to abide by the standards of conduct outlined below during the time we are participating with the CNSL throughout the 2011 summer season:

1. Team members will display proper respect and sportsmanship toward fellow team members, fellow competitors, coaches, officials, parents, facility staff, and the public at all times, including team practice sessions, meets, and team social activities.
2. Team members will not engage in any inappropriate physical contact. Team members will not interact with another team member in a manner, which they would not be willing to use with any teammate of either gender.
3. Team members will not use obscene, profane, or abusive language in the any swimmer, parent, coach, or official during practices, meets, or team activities. Offending members may be asked to leave the facility.
4. Team members will respect the lifeguards at all practice facilities and abide by all rules concerning use of those facilities.
5. Team members are prohibited from possession and use of illegal substances and/or use of tobacco and alcohol. Also, team members will not abuse prescription or non-prescription drugs.
6. Team members will refrain from all illegal or inappropriate behaviors that would detract from a positive image of the team and/or league or be detrimental to its performance objectives.
7. All swimmers will follow the directions of the coaching staff and/or parent volunteers when under team supervision.
8. In addition, Coaches of each team will determine disciplinary consequences for behavior during practice which does not create an environment that is conducive to a productive practice.
9. Failure to comply with this Code of Conduct may result in, but not necessarily be limited to, any of the following actions:
  - a. Team member restricted from attending and/or participating in some or all team activities including practice, meets, and social activities.
  - b. Team member sent home or pulled from team practice sessions, meets, or team social activities.
  - c. Team member suspended from the team.

Upon notification of a violation of the Code of Conduct, the coaches and/or the CNSL Supervisory staff will determine appropriate consequences and notify the swimmer and his or her parent(s). The swimmer shall promptly be given the disciplinary action decided upon for the violation.

# *Columbia Neighborhood Swim League*

## **Privacy Policy**

The official Privacy Policy of the Columbia Association can be viewed [here](#).

Member signing up for swim team provides identifiable information. The Columbia Association will use reasonable measures, as outlined in the Privacy Policy, to maintain the security of your information.

Columbia Association will not:

- distribute information regarding income or employment status
- sell, share, publish, or distribute email addresses beyond what is necessary for team use

Any individual information regarding a swimmer will be kept confidential within the league and team officials (e.g. disabilities, birthdates, etc).

Information provided on the registration form may be shared with team managers and/or coaches as an extension of the CNSL administration for their exclusive use in regards to team functions. If the member does not wish that information to be shared they should notify CNSL management.

Team (group) pictures along with candid photos may be shared publically. If you do not wish to have your child included please see your team manager to opt out.